



Future Leaders Program

**It's not training.
It's a springboard.**



About ofi

ofi (Olam Food Ingredients) is a global leader at the forefront of food and beverage consumer trends.

Through its complementary portfolio of cocoa, coffee, dairy, nuts and spices ofi delivers sustainable, natural, and plant-based ingredients and solutions to its global and diversified customer base.

Formed in early 2020, **ofi** is part of a strategic reorganisation of Olam where a carve-out from Olam and listing on the UK stock exchange is planned in the first half of 2022.

Snapshot of ofi

 **15,000+**
employees



48
countries

 **8,000+**
customers



About our Future Leaders Program

ofi's FLP is 12 months structured experiential development program that will test your initiative, stimulate your ambition and creativity, and demand your energy and intellect.

You will gain significant business exposure and networks, perspective, and the edge you need to have a high-impact career.

Be the change for good food and a healthy future.



Combine passion with purpose

Working with a global company, renowned for leveraging global sourcing network and on the ground, intel offering a safe, secure supply of traceable and sustainable ingredients.



Diverse exposure

Initial 5-6 months involves detailed exposure across the full value chain covering regional footprint and businesses. This will help you to broaden perspective through field exposure in each aspect of ofi's value chain and develop deep knowledge and skills in related function within the context of BU/Region.



Project ownership in live business environment

The program offers you the opportunity to apply your learnings by driving two high-impact, commercial projects.



High-impact management role

After 12 months, you will be placed in a front-line, management role which will fuel your aspirations and ambitions.



Build a winning career

Enjoy empowered roles early in your career and rich experiences in complex fast-changing, high-growth business environments.

“

What inspires me is the commitment to sustainability; how in all the decisions we make, we always balance economic, social and environmental factors, and how we want to become pioneers in re-imagining global agriculture and making it a fair system for everyone involved.

Rocio Torress
Iese Business School (FLP 2018) ”



Consumers want traceability and sustainability

So we're constantly increasing volumes of traceable ingredients, working closely with farmers to improve supply chain data.



ofi is already part of your everyday life



1 in 5 chocolate bars consumed globally use our cocoa beans and products



The coffee beans we supply annually can provide around **90 billion cups of coffee**



Our annual volume of dairy products can make **32 billion slices of cheese**



Almonds we supply will produce enough flour to bake **350 million cup cakes per year**



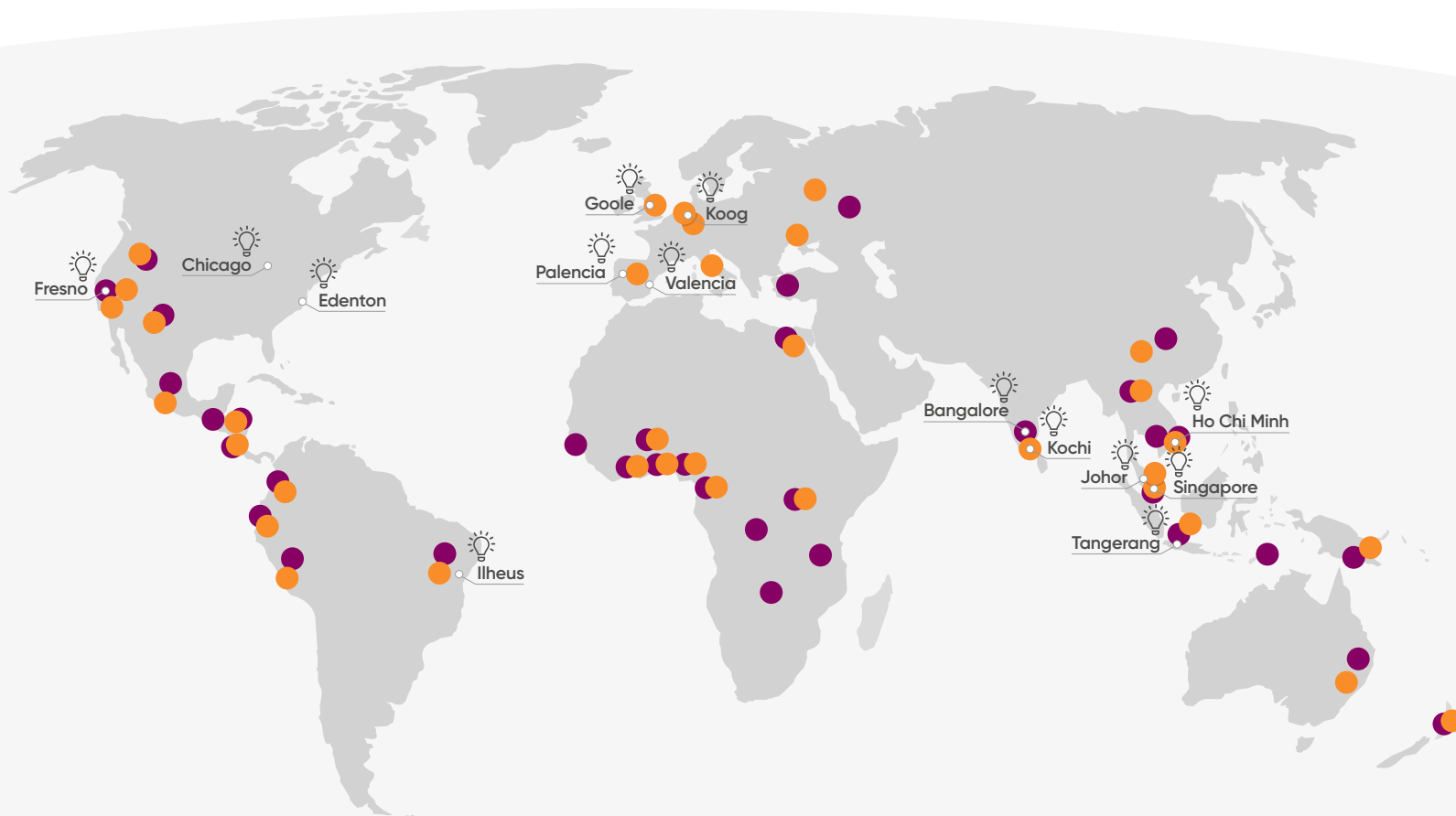
We add taste and flavor around the world with **270 million bottles of spices per year**

Global footprint

 Innovation Centers

 Sourcing

 Processing





Do you have the **entrepreneurial spirit, passion for excellence and appetite to learn** in new environments?



At ofi,
we are bold
enough to believe
our people can
change the
world.

What we seek

Credentials and experience

You are a current post-graduate student at a leading business school with 3-4 years' experience working in Sales & Marketing, Supply Chain, Finance and Procurement Operations



Leader and change agent

You have the attributes to lead and manage complexity and the perseverance to achieve outcomes.



High cognitive ability

Your approach to projects and problem solving will ensure your success in delivering on the complex tasks that lie ahead.

To apply: ofifutureleaders@ofi.com

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